SOCIO-DIGITAL AND NETWORK COMPETENCIES
TO DEVELOP

Socio-digital and network competencies	Individual and social competencies
Information and data literacy – browsing, searching and filtering data, information and digital content – evaluating data, information and content *(fact checking and cross-referencing information, evaluating credibility of information sources, identifying logical fallacies in arguments and media, recognizing common forms of media manipulation (e.g., clickbait, deepfakes), understanding the psychology behind persuasive media tactics)* – managing data, information and digital content	**Cognitive skills** – creativity – critical thinking – problem solving – strategic thinking
Communication and collaboration - sharing responsibilities and contributing equitably to group tasks (to do, calendar) - effective communication and conflict resolution in virtual teams (e.g., video conferencing, email, asynchronous collaboration) - interacting through digital technologies (collaborative digital tools e.g., Google Drive, Slack, Miro) - sharing information and content through digital technologies - netiquette	**Social and emotional competencies** – networking skills – collaboration skills – communication skills – cross-cultural competence – emotional resilience
The skilled use of ICT tools and digital content creation – Creating digital content across different media formats – Copyright and licences	**Self-management skills** – task and time management

Building a virtual community
   – developing and maintaining virtual relationships
   – developing trust, loyalty, solidarity, reciprocity in mutual relationships	

Planning, organising and controlling activities of virtual teams/communities
   - setting goals and developing action plans
   - prioritizing tasks and managing time effectively
   - monitoring progress and refining strategies as needed
	Learning agility
	– adaptability to change
	– continuous learning
	– growth mindset
	– self motivation

Gaining popularity online	Leadership skills
– online marketing	– community building – decison-making – strategic thinking – motivating people (creating an attractive vision) – cultivating culture of openness and collaboration
Safety – protecting hardware – understanding digital privacy and security principles – managing and protecting one's digital footprint – understanding how media consumption affects mental health	