



**Akademia WSB**

European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

WSB University  
Zygmunta Ciepłaka 1c  
Dąbrowa Górnicza, 41-300  
POLAND

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**Endorsement of the European Charter for Researchers and Code of Conduct for the  
Recruitment of Researchers (Charter and Code)**

WSB University welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility. Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

WSB University is one of the leading research universities at the national level, with an increasing international outreach.

A continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities of this university. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

By implementing the Charter and Code principles WSB University aims at attracting the most outstanding researchers within the European Research Area and beyond.

Best regards,

Rector

Prof. Zdzisława Dacko-Pikiewicz, Ph.D.