

MANAGEMENT LEARNING OUTCOMES

Name of the field of study: **MANAGEMENT**

Level: **Second-cycle**

Educational profile: **general academic**

Mode of study: **full-time and part time**

Number of semesters: **3 / 4**

Degree obtained by the graduate: **Master**

Number of ECTS: **90/120**

Field of science: **social sciences**

Leading scientific discipline: **management and quality sciences**

Symbols of field-related learning outcomes	Field-related learning outcomes	Reference to universal PQF characteristics	Reference to the characteristics of the second-cycle of the PQF for the appropriate level
KNOWLEDGE: THE GRADUATE			
Z2 W01	has in-depth knowledge of selected issues, including objects and phenomena in the field of the following disciplines: management and quality sciences and economics and finances to the relevant extent and their theories and methods explaining the complex relationships between them	P7U_W	P7S_WG
Z2 W02	has in-depth knowledge of new, main trends and directions of development in the disciplines of management and quality sciences and economics and finance, and also has theory-based knowledge of classical organisation and management concepts	P7U_W	P7S_WG

Z2 W03	has in-depth knowledge of strategic management methods, including tools and techniques for analysing the operation of a company and examining its environment and rules related to the choice of an appropriate corporate strategy	P7U_W	P7S_WG
Z2 W04	has in-depth knowledge of the methodology of scientific research, including research methods relevant to the discipline of management and quality sciences, as well as the principles of developing research tools and the use of statistical methods in business	P7U_W	P7S_WG
Z2 W05	has in-depth knowledge of selected issues in the field of team communication, principles and conditions of communication in intercultural organisational management and understands the psychological conditions of organisational behaviour	P7U_W	P7S_WG
Z2 W06	has in-depth knowledge of the importance of corporate social responsibility, its determinants related to the dilemmas of modern civilisation, including in the field of sustainable development and manifestations in management systems	P7U_W	P7S_WK
Z2 W07	has in-depth knowledge of the economic, legal and ethical conditions of the various types of the professional activity relevant for the field of Management, in particular related to organisational management, including public management	P7U_W	P7S_WK
Z2 W08	has in-depth knowledge of the principles of creation and opportunities for the development of different forms of entrepreneurship	P7U_W	P7S_WK
Z2 W09	has in-depth knowledge of selected commercial law provisions and the legal basis for concluding business contracts	P7U_W	P7S_WK
Z2 W010	has in-depth knowledge of selected principles for the protection of industrial property and respect for copyright	P7U_W	P7S_WK
SKILLS: THE GRADUATE CAN			
Z2_U01	conduct critical analysis, synthesis and creative interpretation of phenomena and processes in the organisation, using	P7U_U	P7S_UW

	advanced theoretical approaches and research paradigms, and integrate knowledge from different scientific disciplines to create innovative solutions to complex management problems, to acquire it from the right sources of information and analysis and present them to create innovative solutions to complex and unusual management problems, including in the field of sustainable projects		
Z2_U02	formulate and verify hypotheses related to simple research problems based on management knowledge, relevant information, critical analysis and can present information	P7U_U	P7S_UW
Z2_U03	select, apply appropriate methods and tools, including advanced information and communication techniques, and adapt or develop new methods, to describe and analyse problems and areas of activity of the organisation and its environment, performing managerial tasks under unpredictable conditions and making decisions	P7U_U	P7S_UW
Z2_U04	prepare and analyse business contracts properly interpreting legal provisions	P7U_U	P7S_UW
Z2_U05	conduct a debate, in a precise and understandable way talk about about selected problems of modern management, using different theoretical approaches and personal observations and views, can communicate on specialised topics with a diverse audience and with the environment	P7U_U	P7S_UK
Z2_U06	use a foreign language at B2+ level of the Common European Framework of Reference for Languages and specialist terminology in particular in the field of organisational management	P7U_U	P7S_UK
Z2_U07	work effectively in the team, and by taking over the role of the leader, he/she can lead the team's work by setting priorities and coordinating the performance of tasks	P7U_U	P7S_UO
Z2_U08	plan his or her professional development independently and pursue his or her own lifelong learning, using modern self-education tools and inspire others to develop themselves	P7U_U	P7S_UU

SOCIAL COMPETENCES: THE GRADUATE IS READY TO			
Z2_K01	critically assess knowledge and content received on management processes	P7U_K	P7S_KK
Z2_K02	recognise the importance of knowledge in solving cognitive and practical problems and consult experts in the event of difficulties in solving them, and in making management decisions	P7U_K	P7S_KK
Z2_K03	initiate public-interest projects and inspire others to engage in social activities for the benefit of the social environment, recognising the importance of corporate social responsibility and obligations related to organisational management, including in the field of sustainable projects	P7U_K	P7S_KO
Z2_K04	Take professional challenges, think and act in an entrepreneurial way, respond to changes in the labour market	P7U_K	P7S_KO
Z2_K05	responsibly perform the professional role, taking into account changing social needs and develop achievements and maintain the ethos of the managerial profession	P7U_K	P7S_KR
Z2_K06	observe and develop ethical attitudes and social sensitivity while fulfilling the obligations of a manager	P7U_K	P7S_KR

Explanation of the markings in symbols:

P6S – PQF level 6, characteristics typical of higher education qualifications

P6U – reference to universal PQF characteristics

WG- category of knowledge, scope and depth

WK – category of knowledge, context

UW- category of skills, use of knowledge

UO – category of skills, organisation of work

UK – category of skills, communication

UU – category of skills, learning

KK – category of social competence, assessment (critical)

KO – category of social competence, responsibility

KR– category of social competences, professional role